



Student Uniform and Appearance Policy

1.0 Pix Brook Academy mission statement and values

Pix Brook Academy (PBA) has a mission to **educate the socially responsible citizens of the future** by being **relentlessly aspirational** in all aspects of school life. This mission, together with our five core Pix Brook values: **Positive, Prepared, Polite, Proud, Perseverant**, underpin both the intent and actions of the school.

These values, alongside the PBA tagline: **Owning Our Actions, Shaping Our Future** permeate the policy and practice within the school, and have at their heart the clear moral purpose in ensuring that all members of Pix Brook Academy continually focus on improving and enhancing their life chances, reminding students that their behaviour and learning choices are key to their future successes.

Ultimately, the goal of the school is for young people to leave prepared for their future. They will be conscious of their responsibilities to others and leave with the skills, both academic and personally, necessary to achieve their goals in society.

2.0 Policy links to school mission, aims and values

School uniform plays a valuable role in contributing to the aims and values of the school and sets an appropriate tone. Personal presentation is important in the world of work and we want to make sure that every student develops a consistent sense of pride in how they look across the school. Students are ambassadors for Pix Brook Academy and their behaviour when in uniform, including going to and from school, reflects on the school. School uniforms contribute to a sense of belonging for students as well as reducing peer pressure when it comes to clothing choices.

3.0 Monitoring

Leaders within the school at middle and senior level will be responsible for monitoring the implementation of this policy and for ensuring its effectiveness. The School Development Plan includes a section on behaviour and this is monitored regularly. Tutors are expected to discuss incorrect uniform with pupils to ensure high standards are maintained. They will agree follow up with Heads of Year and parents/carers as appropriate.

4.0 Links with other policy areas

The policy links with our:

- Behaviour and Rewards Policy
- Safeguarding Policy
- Anti-Bullying Policy
- Home-School Agreement

5.0 Communication

The information in this policy will be communicated for stakeholders as follows:

- Students: in tutor time, during assemblies and on the relevant section of the school's website.
- Staff: in the staff handbook, in briefings and training and on the relevant section of the school's website.
- Parents/carers: in the induction guidance, home school partnership agreement and on the relevant section of the school's website.

6.0 Uniform and appearance requirements

Uniform requirements/expectations are provided in the tables below.

* items are available from Total Clothing only: <https://www.totalclothingshop.co.uk/pixbrook/>

Preloved uniform may be available through the school. Contact the Disadvantaged Pupil Lead/Office team.

The school only accepts donations of good quality (e.g.: no rips/stains), clean and washed, PBA specific items. Please pass any items to the office.

6.1 KS2

KS2 Uniform Expectations (Y5/6)

Uniform items are expected to be worn with no personalisation/alterations/accessories/decorations etc.



(Nb. Badges which have been received from the school may be worn on the PBA cardigan/jumper e.g.: librarian/sports captain)

<p>Grey formal skirt Grey formal trousers Grey formal shorts</p>	<p>Skirts/Shorts: must be worn near the knee. Skirts must not be rolled up and the band of the skirt should sit on the waist.</p> <p>Not acceptable: tight fitting or lycra based skirts / shorts</p> <p>Trousers: tailored only. Not acceptable: leggings/jeggings/close fitting trousers/flared/skinny trousers.</p> <p>Belts: plain black belt only.</p>
<p>Plain white school shirt with reverse collar OR plain white school shirt with collar and PBA tie*</p>	<p>Short or long sleeves are acceptable. Shirts/blouses to be tucked in at all times.</p> <p>Not acceptable: polo shirts</p> <p>A tie must be worn with a button-up shirt.</p>
<p>PBA jumper* or PBA cardigan*</p>	
<p>Footwear: Plain black school shoes</p>	<p>School shoes should be waterproof and supportive with a closed toe. A formal plain black ankle boot is permitted.</p>

	<p>Not acceptable: trainers, fabric, canvas, sandals, pumps/plimsolls, alongside any footwear which is not completely black e.g.: white rims around the base of the shoe, coloured laces, non-black branding, coloured stitching and/or adornments. Sports branded shoes such as: Nike air force, Adidas etc.</p>
Socks or tights	<p>Plain grey, black or white permitted (knee high or ankle)</p> <p>Not acceptable: visible branding, frills, laces, bows etc.</p> <p>Plain black or grey opaque tights permitted.</p> <p>Not acceptable: leg warmers, socks over tights.</p>
Jewellery	<p>One pair of earrings only. Studs (max 5mm in diameter) or small sleepers permitted.</p> <p>No other piercings.</p> <p>A basic watch is permitted. Smart watches should be placed in the mobile phone box until the end of the day.</p> <p>Any earrings must be removed or covered for PE.</p> <p>No other jewellery permitted.</p>
Make-up & nail varnish	<p>Neither permitted.</p> <p>Nails should be short e.g. fingertip length and natural.</p>
Hair colour	<p>Natural tones only.</p> <p>No large headwear accessories.</p> <p>No extremes of hairstyles.</p>
Outerwear	<p>Dark colours preferable; warm/waterproof coat suitable for the weather.</p> <p>Hats/caps permitted in cold/hot weather outside but not to be worn in the building.</p> <p>Not acceptable: hoodies (not to be brought on site).</p>
Headscarf (if worn for religious reasons)	<p>Dark colours only</p>
Rucksack	<p>Waterproof and able to transport A4 books / PE kit.</p>
Other	<p>Pencil Case with equipment as prescribed in the equipment list.</p> <p>Reading book of your child's choice.</p>

6.2 KS3 and 4

KS3/4 Uniform Expectations (Y7-11)

Uniform items are expected to be worn with no personalisation/alterations/accessories/decorations etc.



(Nb. Badges which have been received from the school may be worn on the PBA blazer eg: librarian/sports captain etc)

<p>PBA blazer*</p>	<p>Blazers should be worn at all times when on site and inside the building.</p>
<p>PBA jumper*</p>	<p>Optional To be worn under the blazer but NOT instead of the blazer.</p>
<p>Plain white school shirt with reverse collar OR plain white school shirt with collar and PBA tie*</p>	<p>Short or long sleeves are acceptable. Shirts/blouses to be tucked in at all times. Not acceptable: polo shirts A tie must be worn with a button-up shirt. Y11 only: optional PBA graduation tie - this can be worn from September of Year 11 only.</p>
<p>Footwear: Plain black school shoes</p>	<p>School shoes should be waterproof and supportive with a closed toe. A formal plain black ankle boot is permitted. Not acceptable: trainers, fabric, canvas, sandals, pumps/plimsolls, alongside any footwear which is not completely black e.g.: white rims around the base of the shoe, coloured laces, non-black branding, coloured stitching and/or adornments. Sports branded shoes such as: Nike air force, Adidas etc.</p>
<p>Socks or tights</p>	<p>Plain grey, black or white permitted (knee high or ankle) Not acceptable: visible branding, frills, laces, bows etc. Plain black or grey opaque tights permitted. Not acceptable: leg warmers, socks over tights.</p>

<p>Jewellery</p>	<p>One pair of earrings only. Studs (max 5mm in diameter) or small sleepers permitted.</p> <p>One small nose stud is allowed.</p> <p>A basic watch is permitted. Smart watches should be placed in the mobile phone box until the end of the day.</p> <p>All piercings must be removed or covered for PE.</p> <p>No other jewellery permitted.</p>
<p>Make-up</p>	<p>Discreet and modest only.</p> <p>If it can be seen by a member of staff, the pupil will be asked to remove it (eg. coloured mascara).</p> <p>Not acceptable: false eyelashes.</p> <p>(In case of a concern, the Vice Principal will decide if the make-up meets “discreet/modest”.)</p>
<p>Nails</p>	<p>Nails should be short e.g. fingertip length and natural.</p> <p>Not acceptable: coloured nail varnish, long nails, false nails, acrylics/ gels etc.</p>
<p>Hair colour</p>	<p>Natural tones only.</p> <p>No large headwear accessories.</p> <p>No extremes of hairstyles.</p>
<p>Outerwear</p>	<p>Dark colours preferable; warm/waterproof coat suitable for the weather.</p> <p>Hats/caps permitted in cold/hot weather outside but not to be worn in the building.</p> <p>Not acceptable: hoodies (not to be brought on site).</p>
<p>Headscarf (if worn for religious reasons)</p>	<p>Dark colours only</p>
<p>Rucksack</p>	<p>Waterproof and able to transport A4 books / PE kit.</p>
<p>Other</p>	<p>Pencil Case with equipment as prescribed in the equipment list.</p> <p>Reading book of your child’s choice.</p>

6.3 PE (KS2-4)

KS2-4 PE kit Uniform items are expected to be worn with no personalisation/alterations/accessories/decorations etc.	
	
PBA polo* shirt	
PBA skort* or shorts*	Plain black sport leggings (non-branded) can be worn with the skort.
Socks	Plain black, long football socks (winter/spring) Plain black, short socks (summer)
PBA fleece/rugby top	Optional Nb. PBA hoodies are a discontinued item but can be used in the short term only for PE.
Jogging bottoms	Plain black (non-branded) only.
Trainers	Any permitted.
Football studded boots	Moulded.
Shin pads	All year groups.
Gum Shield	All year groups.

7.0 Uniform infringements

Pupils who have a legitimate issue with their uniform should bring a note from home (signed by a parent/carer, including an appropriate time frame for rectifying the issue) to their tutor. The member of staff overseeing will approve the note by signing. The pupil will be required to keep this on them at all times. The school will loan the missing item if available and the child will be expected to wear the loaned item (unless there is a medical exception). For notes without an appropriate time frame, the tutor will contact home.

In the case of no note, the pupil will be given the chance to rectify the matter with loaned uniform where possible. If this is not possible, the tutor will issue a 'yellow slip' for the day. The child will be reminded of the correct expectations. If there is a repeat the following day, the tutor will issue the yellow slip and issue a C1. If this persists, the tutor will discuss with the child, will e-mail home and detentions will be awarded (KS3/4). The Head of Year or tutor will follow up with parents/carers as appropriate.

If the child loses their note during the day, they should expect a C1 to be awarded. The responsibility is on the young person to ensure they are prepared and ready for school.

The school is not insured for students' jewellery or other personal effects if these go missing.

8.0 Consequences

At PBA, we have a smart school uniform that is **compulsory to wear at all times**. This links to our mission policy that students are **proud** to be part of the PBA community.

These are the key strategies we will use to support students who fail to adhere to the policy:

- reminders about expectations
- log the matter as a behaviour incident
- e-mail/call home
- ask parents to bring up the correct item during the day
- issue an alternative piece of uniform to wear
- confiscate items (these could be returned to parents by Reception or Year Teams if persistent)
- letter to parents
- parental meeting
- detention
- withdrawal from lessons on a temporary basis (e.g. internal suspension)
- suspension

Please note that PBA reserves the right to ask students who persistently wear their skirts too short to wear trousers only moving forward.

9.0 Hot weather

The Principal / Vice Principal will make the decision if the uniform policy is to be relaxed temporarily in cases of hot weather. The school will be advised by the weather warnings issued by Central Bedfordshire Council. This will be communicated to parents and carers via parent mail or the PBA parent bulletin.

10.0 Non-uniform days and trips

Students will be given guidance on what clothing and footwear they can wear on individual trips/non-uniform days. On days where students do not have to wear the school's uniform, they are still expected to dress appropriately for school / activity. Items that are normally banned for safety reasons still should not be worn e.g. sliders, crocs, high heels, large earrings, jewellery. If a student fails to meet this requirement, they may be sent home to change and this may prevent them from participating in the trip / activities. All clothing should be appropriate to the visit. The school's decision is final in case of any dispute.

11.0 Equality and human rights

The School is familiar with its duties and responsibilities under the Equality Act 2010, the Human Rights Act 1998 and will adjust the School Uniform and Appearance Policy as necessary for students with a relevant protected characteristic (i.e. race, disability, religion and belief, sex, gender reassignment, sexual orientation or pregnancy/maternity). In particular, where a student wishes to wear a particular type of clothing or jewellery, or adopt a particular hairstyle, as a way of expressing their adherence to their religion, the school will consider whether to adjust the School Uniform and Appearance Policy to allow this, unless there is a good reason not to (for example, it is not consistent with the promotion of cohesion and good order in the school, or presents a health and safety or security concern). The school will balance the right of the individual student

to manifest their religious belief in that particular way against the best interests of the school community as a whole.

All requests for adaptations to uniform due to a special educational need must go through the Special Educational Needs Department and medical / professional evidence will be required.

All requests for adaptations to uniform due to a medical need (long term or short term) should go through the Heads of Year Team and medical evidence will be required.

12.0 Uniform supplier

The sole uniform supplier for the PBA Blazer, tie, v-neck jumper, polo shirt and PE kit is **Total Clothing Ltd**, Botolph Bridge Trading Estate, 9, Oundle Rd, Peterborough PE2 9QP
<https://www.totalclothingshop.co.uk/pixbrook/pe-uniform>

13.0 Monitoring and Evaluating

Monitoring and evaluating the Student Uniform and Appearance Policy will be carried out at several levels.

- Senior Leadership Team
- Governors

Implementation and Review

This policy will be circulated to all Academy staff and published on the Academy websites for parent/carer information. The policy will be reviewed two yearly.

Author and Date

Vice Principal Culture & Ethos - Ellen Daplyn - July 2025

Date ratified by Governors – July 2025

Reviewed – July 2027