Pix Brook Academy Careers Curriculum Overview

Overview

Year 7

- Year 7 career event TBC
- Year 7 Careers lessons within Citizenship;
    - A Day in the Life of
    - Making Decisions and Managing Risk
    - Personal Qualities and Skills
    - Finding Careers Information
    - Career Management
    - Character Traits and Skills
    - Smart Targets Action Points

Year 8

- Elite Skills Academy: British Army & MOD Outreach delivered directly by serving military personnel, the Elite Skills Academy is a high-energy, hands-on workshop designed to push students aged 14–18 outside their comfort zones. Through fast-paced physical and cognitive team challenges, students develop critical real-world attributes—including strategic problem-solving, dynamic leadership, active communication, and resilience under pressure. The workshop combines practical activities with an interactive careers presentation, demonstrating how transferable skills map onto real-world roles, apprenticeships, and university pathways.
- Year 8 Careers lessons within Citizenship;
    - Volunteering and Social Action
    - What Actually is LMI?
    - Explore Possibilities
    - Making Decisions
    - Options Subjects
    - Qualification and Pathways
    - Qualities and Skills Revisited

Year 9

- Take Your Child to Work Day (TYCTWD): An exciting opportunity for students to step into the professional world for a day! By accompanying a parent, carer, family member, or trusted family friend to their workplace, students gain a firsthand look at professional life. This immersive experience bridges the gap between the classroom and the workplace, giving students authentic insight into daily job roles, workplace cultures, and future career possibilities.
- Year 9 Careers lessons within Citizenship;
    - Understanding the Workplace
    - Jobs and Occupations
    - Standard Occupation Classifications
    - Business Structures
    - Work & Organisational Structures
    - Diversity, Equality and Stereotyping
    - Enterprise & Employability Skills

POSITIVE · PREPARED · POLITE · PROUD · PERSEVERANT
Owning Our Actions, Shaping Our Future.

Year 10

- Work Experience Week: A full week of real-world workplace immersion in an industry tailored to your personal ambitions. By researching, sourcing, and applying for their own placements, students take the driver's seat in their career journey—developing essential job-hunting skills, independence, and professional confidence before even stepping through the workplace door.
- PBA Careers Fair: Discover Your Future Pathway Step into a world of possibilities at the PBA Careers Fair! Designed to inspire and empower our students, this high-energy event brings together top employers, universities, and training providers all under one roof. Explore exciting career routes with leading organizations—including the NHS and a wide range of local and national businesses. Whether you are weighing up Post-16 choices like sixth forms, FE colleges, and hands-on apprenticeships, or looking ahead to higher education with premier partners like the University of Hertfordshire and the University of Bedfordshire, this is your gateway to expert advice, industry insights, and real-world inspiration.
- Year 10 Careers lessons within Citizenship;
    - Grow Throughout Life
    - Working Hours 15 - 18
    - Personal Brand Building
    - Applying for Jobs
    - National Employment Trends
    - Long Term Career Planning
    - Netiquette

Year 11

- One to One personalised guidance sessions with Emma Fuller
- Interview Skills Day: Stepping into the Professional World Dressed for success in full business attire, students step out of the classroom and into the shoes of young professionals. The day begins with interactive workshops designed to unlock communication strategies, interview techniques, and career confidence. Students then put their learning into practice during a dedicated 1-on-1 interview with external guests—including representatives from local and national businesses, post-16 education providers, and local government leaders. It is an invaluable opportunity to gain real-world experience, build networking skills, and receive direct expert feedback.
- PBA Careers Fair: Discover Your Future Pathway Step into a world of possibilities at the PBA Careers Fair! Designed to inspire and empower our students, this high-energy event brings together top employers, universities, and training providers all under one roof. Explore exciting career routes with leading organizations—including the NHS and a wide range of local and national businesses. Whether you are weighing up Post-16 choices like sixth forms, FE colleges, and hands-on apprenticeships, or looking ahead to higher education with premier partners like the University of Hertfordshire and the University of Bedfordshire, this is your gateway to expert advice, industry insights, and real-world inspiration.
- Post 16 Pathways (assemblies from The Knights Templar School, Samuel Whitbread Academy Sixth form, Etonbury Academy Sixth form, The Priory School, North Herts College, The Bedford College group and Apprenticeship providers)
- Planning for the Future – tours of Etonbury sixth form centre

POSITIVE · PREPARED · POLITE · PROUD · PERSEVERANT
Owning Our Actions, Shaping Our Future.

Whole School

Careers information embedded into class teaching and homeworks

Careers in tutor time

Assembly themes and tutor time activities as well as "day in the life" careers videos

Personalised careers guidance

Emma Fuller is our independent careers advisor, she has involved working with young people in various settings from play schemes, a mental health facility, inclusion work in school before qualifying in careers in 2005. Emma has largely worked in Hertfordshire so is looking forward to broadening her knowledge about the opportunities within Bedfordshire.

Emma begins each academic year seeing our Year 11 students for one to one 50min interviews, where they discuss next steps, options subjects and work experience, students leave these sessions with a personalised action plan to help them with next steps. Emma completes follow up appointments as and when needed with Year 11 students throughout the year, as well as supporting Year 9 SEND students with their options choices and our Year 10 students with work experience placement choices.

Students can also request appointments throughout the year should by contacting Miss McGuigan.

Careers events at PBA

- PBA Careers Fair
- Interview Skills Day
- Careers within the Armed Forces Day
- Meet the chef event within Food Technology
- Employer assemblies' and talks

Would you like to support our students' careers journeys by joining our careers network? If so, please log your details here https://forms.gle/GaGgMGepht2Guo7W9

Useful links regarding Labour market Information (LMI), Future Options, Pathways and Careers:

LMI for all - https://www.lmiforall.org.uk/

The LMI for All portal provides high-quality, reliable Labour Market Information (LMI) to inform careers decisions.

Nomis - https://www.nomisweb.co.uk/

A service provided by the Office for National Statistics, ONS, to give you free access to the most detailed and up-to-date UK labour market statistics from official sources. You can select a specific area, such as Cambridgeshire, to find local information.

ONS LMI Overview -
https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/latest

POSITIVE · PREPARED · POLITE · PROUD · PERSEVERANT
Owning Our Actions, Shaping Our Future.

The Office of National Statistics provides data on people in and out of work, covering employment, unemployment, types of work, earnings, working patterns and workplace disputes. Each month they also publish a Labour market overview, UK.

Online recording outlining the South East Midlands Labour Market Information - https://www.youtube.com/watch?v=pjlGa0HER2w

Useful careers links

Please use the below links to help you to make choices on future options, pathways and careers:

- Icould - https://icould.com/explore/#subject
- BBC Bitesize - https://www.bbc.co.uk/bitesize/careers
- Mypath - https://www.youtube.com/playlist?list=PLVEWa7uIDT769WGUTc_-lOca4dJRlPatZ
- Amazing apprenticeships - https://www.amazingapprenticeships.com/resources/?films=1
- The Wow show - https://www.thewowshow.org/

Measuring and Assessing the Impact of Our Careers Programme

- **Benchmarking & Quality Assurance:** We evaluate our careers provision termly using **Compass+**, benchmarking our performance against local and national standards to drive continuous improvement.
- **Destination Tracking:** We systematically collect and analyse both intended and actual destination data, allowing us to track student pathways and tailor our programme for future cohorts.
- **Personalised Student Guidance:** Tutors, academic mentors, and teachers can access and monitor individual student profiles via **Unifrog**, gaining key insights into their interests to provide targeted academic and pastoral support.
- **Impartial External Advice:** We partner with qualified independent careers advisors, including Emma Fuller, to deliver impartial guidance to Key Stage 3 and Key Stage 4 students. These advisors provide structured feedback to help us quickly identify and assist students who require additional support.
- **After event feedback:** We gather and analyse feedback from both students and external attendees after our events to gain insight into how to improve events for future cohorts or to highlight where additional support or guidance may be needed.

POSITIVE · PREPARED · POLITE · PROUD · PERSEVERANT
Owning Our Actions, Shaping Our Future.